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Performance of Teacher: A Key Aspect to Ensure Quality Education

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Abstract

Quality education refers to all round development of a child giving emphasis on the physical, social, cognitive, mental aspects. Role of a teacher is utmost important in ensuring quality education. Hence a no of factors are to be taken care of to improve teacher performance.

Keywords: Quality, Teacher, Education, Performance, Teaching process

Introduction

Education is a key for elevating poverty and enabling upward movement of the socio-economic condition of a country. It helps in reduction of inequities, attainment of gender equity as well as development of healthy & peaceful society. Education is a triangle of which parents, teachers and students are its three pillars. They interlinked in such a way that their collaboration provides a holistic approach for learning, growth and improvement in the field of education.

What is Quality Education

Quality education gives emphasis on the all round development of the child irrespective of sex, caste, creed, race, custom, socio-economic status as well as geographic area. It not only prepares a student for acquiring job, rather develops overall personality of an individual enable him to lead a healthy life style. It lays foundation for social justice and helps in empowering the individual through motivating him/her to participate in socio-economic growth of the nation. It mainly based on three pillars such as accessibility of competent teachers, use of innovative and effective learning materials by specialised skilled persons and availability of safe and encouraging learning environment. Performance of teachers is one of the important component of quality education.

Teacher Performance: Teacher is one of the important factor of the education system. Their abilities, teaching skill and professional competencies influence the teaching learning process. Competency of the teacher plays an important role in contributing a lot in enhancing the achievement level of the student by reducing the existing learning gap. The performance of the teacher means a lot on which success of the student depends. The Students achievement depends on the effective teaching of a teacher which is to be taken care of by creating opportunity to improve their approach of transaction in classroom. Effective teacher is the motivational factor for a student to make him/her feel good about school and learning. Further their work reflects through all round development of the school. If teachers are well versed with specialized skills, then they will be able to provide good and better knowledge to students resulting in moving ahead to better academic carrier.

Means to Improve Teacher Performance: A teacher needs to reflect on its teaching practices and take responsibility to improve one's own performance. A no of aspects related to teaching such as lesson planning, classroom management techniques, language practice etc. need to be improved from time to time to boost the classroom performance and get the students to achieve the desired learning objectives. Here are some teaching practices which are to be taken care of to ensure quality education.

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Lesson Planning

A lesson plan is an outline prepared highlighting the subject/topic to be taught with justification. Every lesson plan is to be elaborative one covering objective, relevant principles, specific timeline, an overview of the class, assessments, and required teaching aids etc. While preparing lesson plan, one has to be realistic and the objective is to be clear and specific. The strategy for teaching is to be at par with the level of the students to ensure the classroom environment child centered. During preparing lesson plan care to be taken to frame varied examples so that different level of children can be addressed easily.

Classroom Management

Classroom management refers to the ability to run the classroom smoothly by adopting innovative ideas with an aim to provide positive and constructive learning atmosphere. Polite and affection nature of the teacher makes the classroom situation relaxing that ensures friendly relation between teacher and pupil which is a key point to understand the students in a better way. To make the classroom transaction child friendly, interesting, asking questions in between the teaching without showing any biasness as well as give complements to students while answering the questions is very much essential. Such things promote the students to ensure their participation in teaching learning process. Use of learning aids during teaching will help in managing the class smoothly through conducting group activity that helps in promoting peer learning. Such peer learning will be a good support for the teacher for smooth management of class in long run. In such situation teacher will act as a facilitator. Over and above a ground rule is to be in place to ensure discipline in the class.

Using Teaching Aids

TLM or Teaching aids, refers to the supplementary materials used by teachers to improve students' learning experiences. This include visual, auditory, or substantial learning materials help the students in understanding the abstract concept without any problem. Teaching Learning Materials (TLM) are considered as important tools that makes the classroom teaching interesting, enhances retention of students, stimulate creativity, cater different level of students as well as time saving element both for students and teachers.

Language Practice in the Classroom

Language is an fundamental tool for teaching and learning in the classroom. It helps in facilitating instructions, comprehension, self-expression, evaluation as well as creating interactive learning atmosphere for students. The four language skills that are widely considered as foundational are Listening, Speaking, Reading & Writing. It is very much essential that the facilitator must have knowledge on the local language so that he/she can make better understand to the students during classroom transaction. Further use of local language by the teacher gives the classroom environment a home feeling to students. Such feeling helps in resulting inclination towards school education by ensuring regular attendance.

Correcting work

Correction of practice work/ home work is an essential aspect through which the progress of the student can be evaluated, assess their achievement level as well as to identify their strength and weaknesses. Further from those

mistakes one can rectify himself/herself to ensure not to commit such mistakes once again. While answering questions usually children puzzle & commit mistakes which is to be dealt patiently without passing any negative comments rather tackle the situation with positive examples. Some time it happens children put absurd questions that are no way related to the topic. In such situation, the teacher should patiently listen to the child and give positive response to make him/her understand. Such positive environment enhances the self confidence among children which will be a boosting factor for ensuring quality education.

Self-Assessment

self-assessment is a tool to evaluate one's self to find out the strength and weakness and take necessary measures to improve accordingly. By doing this one can compare between the situation before and after assessment to draw a final conclusion how far the self assessment benefitted him/her in improving the classroom teaching and what support they need to improve their professionalism. Further it would be better to evaluate the children during classroom transaction to assess how far the students are able to follow the teaching process and can modify the approach accordingly to make the classroom situation child friendly.

Positive Discipline:

Discipline is an essential quality that ensures strength and organized life style in one's life. It teaches one to be accountable, polite, punctual, honest etc. that helps in building a better and healthy society. Usually when the demands of the children are not fulfilled they became unruly and consequences of such behavior resulting punishment by the elders at home and teachers at school. But such punishment creates a fear fobia resulting a huge gap between their relationship. On the other hand, the same situation can be handled by adopting positive strategies such as considering the likes and dislikes of the child, by diverting their mind to some other activity etc. Such positive approaches will strengthen the bond will have a positive impact in long run

Conclusion

Quality in education is a course of action that determines the future of the socio-economic development of any country. Teacher performance is a major aspect that plays an important role in ensuring quality education which is to be taken care of keeping in view the development of a nation in a long run. Hence performance of the teacher and quality education are inter related.

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